EUROCOPTER
Trainee Program G-TOP (Graduates Take-Off Program)

*Eurocopter* develops, produces, markets and supports a unique comprehensive range of helicopter models and is the number 1 helicopter manufacturer worldwide. This success is based on its wide product range as well as on its numerous research and development projects and is supported by 15,000 employees you can count on. Join a dynamic multicultural company with locations in France, Germany, Spain and 19 subsidiaries worldwide and contribute to our success!

EADS is a global leader in aerospace, defence and related services. In 2007, EADS generated revenues of EUR 39.1 billion and employed a workforce of about 116,000.

Reference Code: Trainee Program GTOP -Ger-Ext

**Functional Area / Specialities:** X / Other

**Target group:** Professional staff - engineer

**Work Contract Type / Working Time:** Permanent contract / Full time

**Start Date (earliest):** 2009-10-01

**Work Experience:** Entry level (less than 2 years of experience)

**Description of the job**

G-TOP is Eurocopter’s international trainee program. It was created in 2004 to support the Eurocopter group’s internationalisation objectives. The program offers its 15-20 participants a broader view of the world’s n° 1 helicopter manufacturer, the best opportunity for internal networking and a valuable intercultural experience.

Over **15 months**, you will be given the opportunity to work on **three job-assignments**, each lasting for 5 months. Your assignments will be directly related to our business priorities.

**Tasks**

You can expect to work in one of these fields: **engineering, sales, after-sales, information systems, purchasing, project management, logistics, production, supply chain management, human resources or finance.**

Your working place will be either **France, Germany, Spain** or one of our subsidiaries and at least one of the assignments will involve a stay abroad.
As well as the individual job-assignments, you will have the opportunity to work with the other participants on a **common project** which is related to our main business challenges. Moreover, specific **training on intercultural topics, communication and personality development** are offered together with dedicated mentoring from both functional and human resources managers.

Our target is to develop a **pool of young professionals** who will become our managers of tomorrow! Graduates with high-level academic backgrounds, able to handle multicultural issues and project work in complex organisations are our target group.

You are applying for a graduate program based on an **unlimited contract** and not for a specific position. Your flexibility and mobility will enable us to select the content and the location of your assignment according to your profile and to the positions we have on offer.

This program is open to graduates from all over the world. Applications from non-European candidates are warmly welcomed!

**If you are searching for a challenging start to your career, then applying for G-TOP is the greatest opportunity for you!**

**Your skills**
We are looking for candidates who recently graduated in aeronautics, mechanical engineering, electrical engineering, computer science or business administration, who are ready to adapt themselves to any work situation, function and location and with:

- Proven **academic excellence**
- Relevant internships
- A successful **experience abroad**, through study or internship for instance (at least one year)
- A willingness to move within the Eurocopter Group
- **Fluent in English**, in one language used in the Eurocopter-based countries (French, German, Spanish) and in one additional language
- **Multicultural understanding**
- **Creativity** and innovation
- Strong analytical, **communication and leadership skills**
- **Passion for technology**

**Contact**
If you are interested and if you are in our target group, please send us your application in English (resume and cover letter) using the online application form on [www.jobs.eads.com](http://www.jobs.eads.com)

**More information is available on our website:** [www.eurocopter.com](http://www.eurocopter.com)